



Orion ISO

Intermediary Service Organization
 9400 Golden Valley Road, Golden Valley, MN 55427

www.orioniso.com

1/1/2018-12/31/2018
2018

Semi-monthly Payroll

Month	Payroll Period Start Date	Payroll Period End Date	Timesheet Due Date	Pay Date	Late Timesheet Off-Cycle Pay Date
January	1/1/2018	1/15/2018	1/19/2018	1/31/2018	2/2/2018
	1/16/2018	1/31/2018	2/4/2018	2/15/2018	2/20/2018
February	2/1/2018	2/15/2018	2/19/2018	2/28/2018	3/2/2018
	2/16/2018	2/28/2018	3/4/2018	3/15/2018	3/19/2018
March	3/1/2018	3/15/2018	3/19/2018	3/30/2018	4/3/2018
	3/16/2018	3/31/2018	4/4/2018	4/13/2018	4/17/2018
April	4/1/2018	4/15/2018	4/19/2018	4/30/2018	5/2/2018
	4/16/2018	4/30/2018	5/4/2018	5/15/2018	5/17/2018
May	5/1/2018	5/15/2018	5/18/2018	5/31/2018	6/4/2018
	5/16/2018	5/31/2018	6/4/2018	6/15/2018	6/19/2018
June	6/1/2018	6/15/2018	6/19/2018	6/29/2018	7/3/2018
	6/16/2018	6/30/2018	7/2/2018	7/13/2018	7/17/2018
July	7/1/2018	7/15/2018	7/19/2018	7/31/2018	8/2/2018
	7/16/2018	7/31/2018	8/3/2018	8/15/2018	8/17/2018
August	8/1/2018	8/15/2018	8/19/2018	8/31/2018	9/5/2018
	8/16/2018	8/31/2018	9/4/2018	9/14/2018	9/18/2018
September	9/1/2018	9/15/2018	9/19/2018	9/28/2018	10/2/2018
	9/16/2018	9/30/2018	10/4/2018	10/15/2018	10/17/2018
October	10/1/2018	10/15/2018	10/19/2018	10/31/2018	11/2/2018
	10/16/2018	10/31/2018	11/4/2018	11/15/2018	11/19/2018
November	11/1/2018	11/15/2018	11/19/2018	11/30/2018	12/4/2018
	11/16/2018	11/30/2018	12/4/2018	12/14/2018	12/18/2018
December	12/1/2018	12/15/2018	12/18/2018	12/31/2018	to be determined
	12/16/2018	12/31/2018	1/4/2019	1/15/2019	1/17/2019

Timesheets received after the due date will be processed on the late timesheet off-cycle pay date listed in column F

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